

Our Health, Safety and Injury Management Policy

We are fully committed to:

- ▶ Ensuring the safety of our team members, customers, contractors, visitors and neighbours,
- ▶ Promoting the health and wellbeing of our team members,
- ▶ Ensuring provision of early and appropriate injury management assistance to team members with work-related injury, illness or disability,
- ▶ Continually improving performance.



SafetyCARE

Date of last issue: May 2006
Date of this issue: Feb 2009



Launa Inman
Managing Director
Target

We will demonstrate this commitment through:

- ▶ Establishing and maintaining our health and safety management system: *SafetyCARE*
- ▶ Fostering a culture that empowers and rewards everyone to be responsible and accountable for health and safety
- ▶ Ensuring our vision of being the number one retailer in all our Brands does not jeopardise the safety and health of our team members, customers, contractors, visitors and neighbours
- ▶ Defining and communicating roles and responsibilities via the *SafetyCARE* management system
- ▶ Establishing measured targets for performance, and for openly communicating our health and safety performance to relevant stakeholders
- ▶ Consulting and communicating with our team members and relevant stakeholders, on matters where their health and safety is directly impacted
- ▶ Providing health, safety and injury management training, information and guidance
- ▶ Providing our team members with health and wellbeing knowledge, opportunity and support
- ▶ Ensuring safe management of specific hazards relevant to the nature and risk of our business
- ▶ Using appropriate internal and external expertise
- ▶ Complying with relevant legislation and self-insurance requirements
- ▶ Providing suitable duties in line with current medical advice
- ▶ Developing and monitoring Return to Work Plans in consultation with team members
- ▶ Ensuring fair and equitable claims management
- ▶ Ensuring confidentiality of information at all times
- ▶ Recognising the right of team members to select their treating practitioner and participate in the selection of an accredited rehabilitation provider
- ▶ Communicating and effectively implementing the Health, Safety and Injury Management Policy



 **Target.** 100% happy